



VIVEKANANDA DEGREE COLLEGE
Dr. Rajkumar Road, Rajajinagar II Stage, Bangalore -
560055

An Institute of Janatha Education Society
Affiliated to Bengaluru City University, NAAC Accredited



Annual Gender Sensitization Action Plan (2022-2023)

At Vivekananda Degree College, we are committed to fostering an environment grounded in equality, inclusiveness, respect for human dignity, fairness, and justice for all. This commitment is evident in our dedication to fair representation and acknowledgment of both women and men in all spheres, enabling them to flourish. Our college values the diversity of talents and remains dedicated to serving as a role model, teaching these principles to future generations.

The college's women's wing, "SPANDANA," with its motto "Educate and Empower," actively champions gender equality policies and the holistic growth of its stakeholders. SPANDANA seeks to effect positive social change both on campus and beyond by addressing and reducing any existing inequalities. With this vision, we establish a Gender Sensitization Action Plan each academic year, setting strategic goals and actionable steps.

STRATEGIC GOALS

- Raise awareness among students about gender sensitivity and foster supportive values that affirm girls' rights.
- Promote an integrated, interdisciplinary understanding of the social and cultural factors that influence gender, affecting the lives of women and men in society.
- Encourage awareness of legal equality, social systems, and democratic rights.
- Ensure a respectful, inclusive workplace, free from discrimination and bullying, empowering female students to actively participate in decision-making.
- Prevent and respond effectively to gender-based violence.
- Uphold gender equality throughout teaching and educational frameworks.
- Create a learning environment that embraces gender inclusivity.
- Engage students and staff in awareness initiatives.

K. Srinivas
PRINCIPAL
VIVEKANANDA DEGREE COLLEGE
BENGALURU-55