



VIVEKANANDA DEGREE COLLEGE

AN INSTITUTE OF JANATHA EDUCATION SOCIETY (R)

Affiliated to Bengaluru City University & Accredited by NAAC 'A' Grade



Annual Gender Sensitization Action Plan (2023-2024)

Vivekananda Degree College believes in equality, inclusiveness, respect for human dignity, fairness and justice for all which is reflected in an unbiased recognition and representation of women and men in all areas to thrive. The College also strives to acknowledge diversity in talents and constantly endeavors to be committed role models in teaching future generations. "SPANDANA" Women's wing of the College with its motto "Educate and Empower" actively involves in implementing gender equality policies and the development of its stakeholders. It also endeavors to bring positive change in the society as well as within the campus through various measures for variety by counteracting any existing inequalities. With these objectives in mind, Gender Sensitization Action Plan for every Academic Year has been formulated with a strategic goals and action plan.

Strategic Goals

- Create gender sensitivity awareness among students along with positive values supporting girls for their rights.
- Provide an integrated and inter-disciplinary approach to understand the social and cultural constructions of gender that shape the experiences of women and men in society.
- Generate awareness regarding equality in law, social system and democratic rights.
- Maintain a decent workplace which is free from discrimination and bullying Enable girl students to have a wider role in decision-making.
- Prevent and respond to gender-based violence.
- Maintain gender equality in teaching and education systems.
- Create a gender-inclusive ambience for learning.
- Conduct awareness activities among students and staff. Provide facilities and infrastructure for staff and students

K. Shabrin
PRINCIPAL

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BENGALURU-55



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Internal Quality Assurance Cell (IQAC) – 2023-2024

PROGRAMME CONDUCTED LIST

Sl. No.	Programme /Activity/Workshop	Issue related to / topic	Tentative Date of Programme Execution
01	Life skill Workshop Key Note Speaker-smt.Poornima purohith, Smt.Suma Nagesh Counselor & secretary of prasanna Counselling Center	Professional Skill development Programme	5/7/2023
02	Nutrition awareness Programme Key Note Speaker- Dr.H.S.Prema Nutritionist & Dietitians Varenya Nutritionist Concept. Basavanagudi	Health Awareness Programme	11/10/2023
03	Women Entrepreneurship Programme Key Note Speaker- Rtd.Ramaa Bhat The member of rotary club	Professional Skill development Programme	10/11/2023
04	Legal awareness Programme Key Note Speaker-Smt.S P. Shashikala Assistant Commissioner of Police(Traffic) Bangaluru	Legal awareness Programme	8/12/2023
05	Women's Day Celebration Key Note Speaker –Dr.Vijayalakshmi I Balekundri Former professor of pediatric cardiology Former HOD at Sri Jayadeva Institute of cardiovascular.	Professional Skill development Programme	7/03/2024

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