



VIVEKANANDA DEGREE COLLEGE

Dr. Rajkumar Road, Rajajinagar II Stage, Bangalore - 560055



An Institute of Janatha Education Society
Affiliated to Bengaluru City University, Accredited NAAC

ANNEXURE- 7.2

Annual Gender Sensitization Action Plan (2021-2022)

Vivekananda Degree College believes in equality, inclusiveness, respect for human dignity, fairness and justice for all which is reflected in an unbiased recognition and representation of women and men in all areas to thrive. The College also strives to acknowledge diversity in talents and constantly endeavors to be committed role models in teaching future generations.

"SPANDANA" Women's wing of the College with its motto "Educate and Empower" actively involves in implementing gender equality policies and the development of its stakeholders. It also endeavors to bring positive change in the society as well as within the campus through various measures for variety by counteracting any existing inequalities. With these objectives in mind, Gender Sensitization Action Plan for every Academic Year has been formulated with a strategic goals and action plan.

Strategic Goals

- Create gender sensitivity awareness among students along with positive values supporting girls for their rights.
- Provide an integrated and inter-disciplinary approach to understand the social and cultural constructions of gender that shape the experiences of women and men in society.
- Generate awareness regarding equality in law, social system and democratic rights.
- Maintain a decent workplace which is free from discrimination and bullying Enable girl students to have a wider role in decision-making.
- Prevent and respond to gender-based violence.
- Maintain gender equality in teaching and education systems.
- Create a gender-inclusive ambience for learning.
- Conduct awareness activities among students and staff. Provide facilities and infrastructure for staff and students

Sl. No.	Programme /Activity/Workshop	Issue related to / topic	Tentative Date of Programme Execution
01	MahileyarigagiKaanunuArivu : Each for Equal- Collective Individuality	Legal Awareness Programme	October 2021
02	A talk on Menstrual hygiene By Ms. Ankita Sukhwal	Health Awareness Programme	January 2022
03	Flower Art Training programme by Mr. Yasin	Professional Skill Development Programme	February 2022
04	Toy Making Training programme by Mrs. Kavita, trainer sponsored by Canara Bank	Professional Skill Development Programme	February 2022
05	Women's Day Celebration Key Note Speaker - Prof. Geeta Ramanujam, National College	Professional Skill Development Programme	March 2022
06	Yoga Day Celebration by the help of Dr. Sindhu and Mrs. Ramya as Yoga Trainers and Yoga Therapists from Pranava Yoga Pratisthana	Health Awareness Programme	June 2022


PRINCIPAL

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