BEST PRACTICE 1:

1. Title of the Practice:

Student Aid Fund (Merit cum Poverty Scholarship)

2. Objective:

The Institution aims to impart quality education "at an affordable cost to all the sections of society". The college management is of the firm view that no student should be deprived of education due to the want of resources. Thus with this motto, our institution caters to the needs of students through Student Aid Fund Scholarships/Freeships. The following are the objectives:

- To support deserving students without any discrimination.
- To encourage meritorious students for their holistic development.
- To provide equal opportunities for all the sections of society irrespective of their background.

3. Context:

This is one of the unique programmes being followed by Janata Education Society that in addition to the scholarships received from government and other agencies, the society offers merit cum poverty scholarship/freeship (Fee concession) for the needy from the corpus fund generated by the society.

Majority of the students who aspire to pursue higher education in our institution are talented and they are from semi urban, rural, economically and socially weaker sections of the society. Financing their education is a big challenge for such students. Thus JES has instituted Student Aid Fund in order to cater to the needs of such students who encounter the barriers for higher education. A committee is constituted by the management in this respect and this committee selects all the eligible students and they are extended financial assistance.

4. The Practice:

Janata Education Society has committed in endeavoring towards the Student Aid Fund Scholarships/Freeships with a corpus fund of

Rs.2.5 crores. A Scholarship Committee is constituted by the management comprising of management committee members JES, Principal of the institution.

The scholarships are offered for meritorious and economically weaker students to support and strengthen their education.

Applications are invited from eligible students with supportive documents. Selection process is made on the basis of interview and verification of the parents and students background considering their requisitions.

During Covid-19 pandemic the institution has offered freeships and also provided installments for the payment of fees at the time of admission which helped the students to overcome their financial constraints.

Scholarships/heeships offered for the students in the last 5 years				
Sl.No	Year	No. of student awarded	Amount o	f
		scholarships/fee	scholarships/fee	
		concession	concession awarded	
1.	2016-2017	35	2,10,000/-	
2.	2017-2018	35	2,45,000/-	
3.	2018-2019	35	2,45,000/-	
4.	2019-2020	35	2,45,000/-	
5.	2020-2021	97	3,37,380/-	

Scholarships/freeships offered for the students in the last 5 years:-

5. Evidence of Success:

It is clearly evident from the fact that students who have benefited from the aforementioned programme excelled in their studies by securing a good percentage of marks in the university examinations. Especially, this helped in easing out the financial burden of parents amid covid-19 pandemic. The institution has reached out to the expectations of students and parents by shouldering the social responsibility towards realizing the welfare of society.

The responses from the parents and the students are positive for the fulfillment of the task. The institution is able to admit a good number of students for various available programmes.

6. Problems Encountered:

In spite of a large number of appeals made by parents and students for getting Scholarships/Freeships offered by the institution, we could not be able to accommodate all such students because of resource crunch. Out of all such appeals made by them, the institution has offered Freeships/Scholarships for only meritorious and the needy taking into consideration on the basis of parameters fixed. JES has intended to increase the corpus fund but it was quite a difficult task for the management to accomplish the task in view of various constraints.

Best Practice 2

1. Title of the Practice:

Health and Hygiene

2. Objective:

"Better hygiene leads to better health, confidence and overall growth" the slogan coined by the UNICEF, the institution adheres to the objectives listed here under:

- To promote and maintain the principles of hygiene and sanitation.
- To implement all those programmes chalked out by central and state government.
- To conduct various Health Awareness Programmes.
- To impart the knowledge of health and hygiene for students.
- To undertake projects on health and hygiene in collaboration particularly with NGOs and other organizations in general.

3. Context:

Health is freedom from disease and sickness. Health education plays an important role in a student's life to prevent illness.

The context during Pandemic demanded several steps in order to prevent the spread of disease which affects the life of a large number of people. People were insecure of their health because of limited resources considering the demographic factors despite measures adopted by the government from time to time. And the most challenging aspect on the part of the teaching community was to conduct offline classes and examinations. For that reason we had taken a herculean task to achieve some of the objectives.

4. The Practice:

Keeping in view of the above stated objectives, the institution had prepared to organize a good number of programmes for ensuring Health and Hygiene. Focused on providing facilities in the campus to maintain health and hygiene viz., sanitized class rooms, library, laboratories, office room, staff rooms and toilets.

Primary Health Care Center is provided in the campus with a qualified Medical staff for constant monitoring the health of teachers and students.

College has an active yoga committee to organize Yoga classes and other related programmes for the students and staff regularly, in order to create awareness regarding the maintenance of physical and mental health.

Care has been taken for the girl students by installing sanitary vending and disposable machine which helps girl students feel comfortable during college hours.

During covid 19 pandemic the institution has taken all the measures and had followed all the SOP/ guidelines issued by the Government.

The institution has displayed Covid rules (SOPs) in the Notice Board, corridors, and class rooms and at the entry and exit points in the campus.

RT-PCR Tests were conducted at regular intervals.

Successfully conducted a vaccination camp for all the students and staff.

Institution organized Covid-19 vaccination drive campaign in the college campus which was inaugurated on 29th June 2021 by Dr.C N Ashwath Narayan, Deputy Chief Minister, and Government of Karnataka. It is recorded that as many as 540 students and staff were vaccinated (co-vaccine) on the same day.

Covishield vaccination was administered for students and staff on 01st August 2021.

Second dose vaccination drives were arranged at regular intervals.

NSS unit,VDC, Bengaluru organized Health Awareness Programs, Free Health Checkup Camps, Cancer Awareness Programs, Blood Donation Camps etc.

NSS students actively participated in various activities like Swacha Bharatha Abhiyana, World environment day, Anti-plastic drive, planting trees in campus etc. to promote and to create awareness regarding health and hygiene in the society.

5. Evidence of Success:

The institution had taken sufficient measures for successfully organizing the above mentioned programs efficiently and diligently for the utmost satisfaction of students and staff. All the programs are effectively utilized.

Most of the students are making use of primary Health Care Center by availing free consultation, medical advice and follow up for their illness.

Through installing vending and disposable machines, we have achieved an increase in attendance particularly girl students.

Due to the measures taken by the institution during covid-19 pandemic, covid positivity rate among the faculty and supporting staff was less and the large number of students and public were vaccinated through vaccination drive

campaigns which helped students to take part in the learning process by attending offline classes. It also helped for the smooth functioning of the college.

Yoga classes contributed a lot for students to improve their physical and mental health in the midst of Covid- 19 crisis.

Some of our students have undergone Free Eye Refractory Surgery from Narayana Nethralaya.

6. Problems Encountered:

It was a laborious task for the institution to organize programmes especially during Covid -19 pandemic. The problems faced by the organizers are varied in nature. One of the greatest challenges for organizing these programmes was to comply with standard operating procedures which are in force. The institution conducted these programmes with challenges and limitations faced in the conformity of the rules and regulations of the government.