

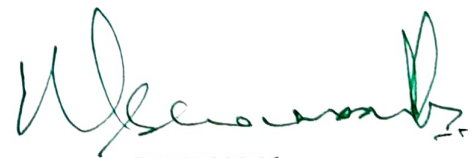
**Vivekananda Degree College  
Rajajinagar, Bangalore-55**

**Gender Sensitization Action Plan**

Vivekananda Degree College believes in equality, inclusiveness, respect for human dignity, fairness and justice for all which is reflected in an unbiased recognition and representation of women and men in all areas to thrive. The College also strives to acknowledge diversity in talents and constantly endeavors to be committed role models in teaching future generations. "SPANDANA" Women's wing of the College with its motto "Educate and Empower" actively involves in implementing gender equality policies and the development of its stakeholders. It also endeavors to bring positive change in the society as well as within the campus through various measures for variety by counteracting any existing inequalities. With these objectives in mind, Gender Sensitization Action Plan for every Academic Year has been formulated with a strategic goals and action plan.

**Strategic Goals**

- Create gender sensitivity awareness among students along with positive values supporting girls for their rights.
- Provide an integrated and inter-disciplinary approach to understand the social and cultural constructions of gender that shape the experiences of women and men in society.
- Generate awareness regarding equality in law, social system and democratic rights.
- Maintain a decent workplace which is free from discrimination and bullying.
- Enable girl students to have a wider role in decision-making.
- Prevent and respond to gender-based violence.
- Maintain gender equality in teaching and education systems.
- Create a gender-inclusive ambience for learning.
- Conduct awareness activities among students and staff.
- Provide facilities and infrastructure for staff and students.




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## Action Plan of SPANDANA for the year 2021-22

### Objective

Promote women empowerment, to establish gender equity among girl's students and staff

1. Conduct activities related to Health and Nutrition.
2. Regular awareness programs are organized by "SPANDANA" on Anti sexual issues.
3. Institution Creates Gender inclusive learning environment.
4. Workshops, Entrepreneurship and Development programs are arranged in the college for the empowerment of women so that they are self-confident, self-reliable and self-employed.



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